

# Turner Baptist Association

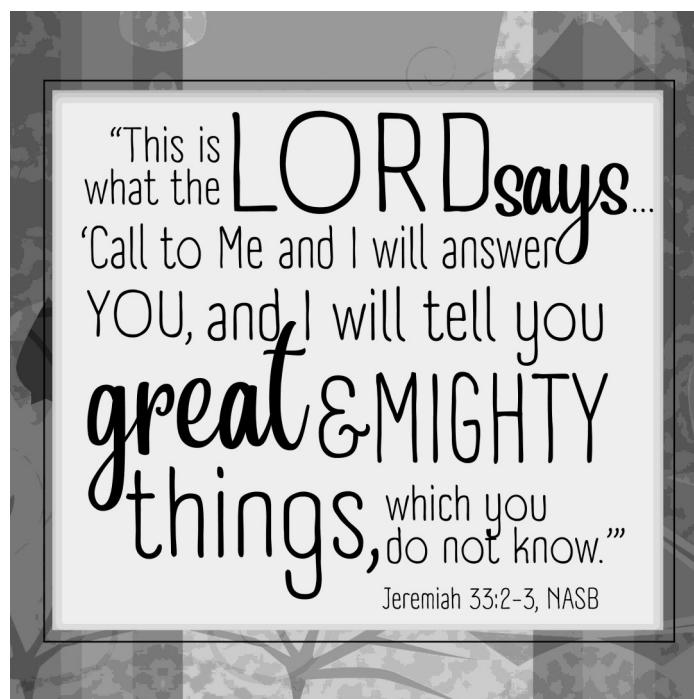


**Working Together  
To Spread The Gospel**

**Book of Reports  
October 12th, 2025  
115th Annual Session  
Associational Mission Strategist Michael Gibbs**

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**Turner Baptist Association**  
**Fall Meeting**  
**October 12th**  
**5:00 p.m. - 8:00 p.m.**

4:30	Registration	
5:00	Call to Order and Welcome	-----Rev. Jay Shingler, Moderator
	Scripture and Prayer	-----Rev Rex Johnson
	Recognition of New Ministers and Guests	-----Rev Jay Shingler
	Nominating Committee Report	-----Carlton Webb
	Treasurer's Report	-----Bro. Richard Rogers
	Budget Report	
	AMS Administrative Team Report	
	Associational Ministry Teams and Reports	
	<b>Men's Ministry</b>	-----Rev. Rodney Brown
	<b>WMU</b>	-----Martha Ann Carter
	<b>Evangelism</b>	-----Rev. Larry Dean/Rev. Tom Stevens
	<b>VBS</b>	-----Shirley Kelly
	<b>Stewardship</b>	-----Rev. Dean McKinney
	<b>Missions Development</b>	-----Rev. Carlton Webb
	<b>Christian Learning Center</b>	-----Jonathan Perry
	<b>Mission Trailer</b>	-----Jonathan Perry
	<b>Moral and Civic Concerns</b>	-----Rev. Tim Morgan
	<b>Children's Home</b>	-----Patsy Markham
	<b>National Day of Prayer</b>	-----Rev. Jay Shingler
	<b>GA Baptist Executive Cmte. Report</b>	-----Rev. Rex Johnson
	<b>Constitution and By-Laws Committee</b>	-----Rev. Rodney Brown
	<b>Memorial Committee</b>	-----Martha Ann Carter
	<b>Time, Place, Preacher Cmte. Report</b>	-----Rev. David Smith
6:20	Fellowship Meal	
7:00	Call to Order	-----Rev. Jay Shingler, Moderator
	Missions Report	-----AMS, Rev. Michael Gibbs
7:20	Worship	-----Bethel Youth Worship Team
	Message	----- Mel Blackaby
8:00	Concluding Remarks and Prayer	-----Rev. Jay Shingler

## Turner Associational Officers 2025-2026

<b>Moderator</b>	.....	Jay Shingler
<b>Vice Moderator</b>	.....	Tom Stephens
<b>Clerk-Treasurer</b>	.....	Richard Rogers
Adult Group & Faith Development	.....	David Smith
AMS Advisory Committee	..... Vice-Moderator Rev. Tom Stephens, GBC Executive Committee Member Rev. Rex Johnson, Member at large Rev. Tim Morgan	
Baptist Village	.....	
Budget Committee	.....	Diane Wideman, DeAlva Freeman, Michael Gibbs, Tom Stephens, Jay Shingler, Richard Rogers
Children's Home	.....	Patsy Markham
Constitution, Resolutions and By-Laws Committee	....	Martha Ann Carter, Deloris Pope & Rodney Brown
Evangelism Directors	.....	Larry Dean & Tom Stephens
Evangelism Trailer Committee	.....	Jonathan Perry & Carlton Webb
Georgia Baptist Executive Committee Representative	.....	Rex Johnson
Memorial Committee	.....	Martha Ann Carter
Men's Ministries' Director	.....	Rodney Brown
Missions Development	.....	Carlton Webb & Tim Morgan
Moral and Civic Concerns	.....	Tim Morgan
Music Director	.....	Michael Markham
National Day of Prayer Chairman	.....	Jay Shingler
Nominating Committee	.....	Brenda Lee & Carlton Webb
Pianist	.....	Shirley Kelley
Stewardship Directors	.....	Jerry Lavendar
Tim, Place, Preacher Committee	.....	David Smith, Rex Johnson
VBS Director	.....	Shirley Kelley
WMU	.....	Martha Ann Carter (Elected by WMU)
Youth Team Director	.....	Jeff McKinney & Jonathan Perry

# **Minutes of Previous Meetings**

## **October 4, 2024 High Hill**

The Turner Baptist Executive Committee met for the October meeting with High Hill. Moderator Bro. Jay Shingler called the meeting to order and recognized Bro. Rodney Brown who opened the meeting with prayer.

Bro. Jay Shingler recognized the Clerk-Treasurer Richard Rogers who presented the Treasurer's Report for the past quarter and minutes of the last meeting. The reports were accepted as handed out.

A report from the Budget Committee on the proposed Budget for the 2024-2025 year was presented. The report was reviewed and accepted and to be presented at the Annual Meeting.

Mission report was presented about help in securing a portable ramp and Churches helping eastern communities during hurricane Helene.

Area Mission Strategist Bro. Michael Gibbs mentioned that there would be On Mission planning meeting November.

Being no further business the meeting closed in by prayer led by Bro. Carlton Webb.

## **January 2, 2025 New Hope Turner**

The Turner Baptist Executive Committee met for the January Meeting with New Hope T. Moderator Bro. Jay Shingler called the meeting to order and brought a short devotion and opened the meeting in prayer.

The Moderator recognized the Clerk-Treasurer Richard Rogers who presented the Minutes of the last meeting and the Treasurer's report for the past Quarter. Both reports were accepted as handed out.

The Moderator recognized the Constitution and Bylaw Committee who presented proposed changes to the Rules of Decorum and the Policy's and Procedures Manual.

A report was presented from the Mission Development Committee Well Spring Baptist Church had presented a request for membership to the Association. A Letter was read from the church and Bro. Tim Douglas pastor of Well Spring Baptist requesting membership. The request was accepted and will be voted on at the Spring Meeting if approved the Church will be under watch care for 1 year.

Area Mission Strategist Michael Gibbs presented upcoming meetings of Brotherhood and Replant Conference.

Being no further Business the meeting closed in prayer.

## **May 1, 2025**

### **Ashburn First Baptist**

The Turner Baptist Association met for the Spring meeting and Evangelism Conference with Ashburn First.

Moderator Jay Shingler called the meeting to order and opened the meeting with prayer.

The Clerk-Treasurer Richard Rogers was recognized and presented the minutes of the last meeting as the Treasurer's report for the past quarter. The reports were accepted as handed out.

The Nominating Committee report was presented by Carlton Webb. The Moderator Jay Shingler, Vice Moderator Tom Stephens and Clerk-Treasurer Richard Rogers each voted on individuality also the department heads were voted on as a whole.

A report was presented by the Mission Development Committee to accept Well Spring Baptist Church into the Association and that it would be under Watch Care for 1 year. The report was accepted and voted on by the Association which passed.

The Associational Mission Strategist Michael Gibbs presented upcoming events one being the summer mission trip to Wolffork Baptist Church in Rabun Gap June 22-28.

The Fall Annual meeting with Bethel in October 12, 2025. The Constitution Resolution and Bylaws Committee presented a report and the changes were voted on and approved.

The business portion of the Association Spring meeting dismissed and the Speaker for the Evangelism Conference was introduced by Michael Gibbs Associational Mission Strategist DR. Aaron Moore spoke on Romans 5:5-11.

## **August 14, 2025**

### **New Hope Turner**

The Turner Baptist Executive Committee met for the quarter meeting with New Hope T. Moderator Jay Shingler called the meeting to order and brought a devotion and opened the meeting with prayer.

The Moderator recognized the Clerk-Treasurer Richard Rogers who presented the minutes of the last meeting and Treasurer's report for the Last quarter. Motion was made and seconded to accept the report as handed out.

The proposed budget for the 2025-26 was presented by the Moderator and motion made by Rex Johnson and seconded by Larry Dean and seconded to present at the annual meeting in October.

Bro. Rodney Brown announcing upcoming Brotherhood meeting on November 6 and the ladies are invited to attend.

Mrs. Martha Ann Carter a opportunity to collect children's back packs and to give out in December.

Area Mission Strategist Michael Gibbs mentioned about upcoming events Annual Meeting October 12th with speaker Mell Blackaby and the use of the Missions trailer.

AMS Michael Gibbs read a letter of resignation to the Association which was voted to accept the resignation.

Being no further business the meeting closed in prayer by Bro. Rodney Brown.

**TREASURER'S REPORT TURNER BAPTIST ASSOCIATION**

	<b>Budget</b>	<b>1st Qtr.</b>	<b>2nd Qtr.</b>	<b>3rd Qtr.</b>	<b>4th Qtr.</b>	<b>YTD</b>	<b>Remaining</b>
<b>Missions</b>							
Area Mission Program	\$ 25,750.00	\$ 6,437.49	\$ 8,583.32	\$ 6,437.49	\$ 4,291.70	\$ 25,750.00	\$ -
Assoc. Miss. Trip(s)	\$ 6,000.00		\$ 600.00	\$ 854.47	\$ 289.22	\$ 1,743.69	\$ 4,256.31
Evangelism Trailer	\$ 250.00	\$ 152.22			\$ (75.00)	\$ 77.22	\$ 172.78
Ga Baptist Childrens Home	\$ 500.00				\$ 500.00	\$ 500.00	\$ -
On Mission Celebration	\$ 2,000.00				\$ 2,000.00	\$ 2,000.00	\$ -
Special Ministries	\$ 650.00	\$ 681.85				\$ 681.85	\$ (31.85)
<b>Training and Programming</b>							
Discipleship Ministries	\$ 500.00		\$ 273.00			\$ 273.00	\$ 227.00
Evangelism/Spring Meeting	\$ 1,000.00		\$ 90.00	\$ 662.17		\$ 752.17	\$ 247.83
Men's Ministries						\$ -	\$ -
Vacation Bible School	\$ 1,250.00			\$ 865.75		\$ 865.75	\$ 384.25
Woman's Missionary Union	\$ 500.00				\$ 500.00	\$ 500.00	\$ -
Turner County CLC	\$ 1,200.00				\$ 1,200.00	\$ 1,200.00	\$ -
Youth	\$ 3,000.00					\$ -	\$ 3,000.00
<b>Administration</b>							
Annual Meeting	\$ 2,000.00	\$ 1,200.00				\$ 1,200.00	\$ 800.00
GBMB Annual Meeting	\$ 300.00					\$ -	\$ 300.00
Miscellaneous	\$ 500.00		\$ 125.45			\$ 125.45	\$ 374.55
Stationary And Postage	\$ 320.00	\$ 78.38	\$ 211.90	\$ 42.48	\$ 48.26	\$ 381.02	\$ (61.02)
<b>Personnel</b>							
DOM Assoociational Travel	\$ 500.00					\$ -	\$ 500.00
Christmas Gift-DOM	\$ 500.00	\$ 500.00				\$ 500.00	\$ -
Christmas Gift-Clerk	\$ 200.00	\$ 200.00				\$ 200.00	\$ -
Clerk-Treasurer	\$ 1,800.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 1,800.00	\$ -
Social Security	\$ 160.00		\$ 153.00			\$ 153.00	\$ 7.00
<b>Total</b>	<b>\$ 47,905.00</b>	<b>\$ 9,699.94</b>	<b>\$ 10,486.67</b>	<b>\$ 9,312.36</b>	<b>\$ 9,204.18</b>	<b>\$ 38,703.15</b>	<b>\$ 9,201.85</b>

	<b>Receipts</b>				
	<b>1st Qtr.</b>	<b>2nd Qtr.</b>	<b>3rd Qtr.</b>	<b>4th Qtr.</b>	<b>Y.T.D</b>
Amboy	\$ 386.43	\$ 323.43	\$ 683.20		\$ 1,393.06
Ashburn First	\$ 5,821.89	\$ 7,484.34	\$ 6,567.94	\$ 1,617.60	\$ 21,491.77
Bay Spring	\$ 200.00	\$ 400.00		\$ 200.00	\$ 800.00
Bethel	\$ 2,795.69	\$ 4,265.30	\$ 4,321.64	\$ 2,068.58	\$ 13,451.21
Dakota		\$ 640.00			\$ 640.00
Double Run	\$ 1,650.00				\$ 1,650.00
Georgia Baptist Convention					\$ -
Grace Fellowship					\$ -
Harmony	\$ 2,173.81	\$ 1,720.78	\$ 2,291.80	\$ 487.42	\$ 6,673.81
Haw Pond		\$ 200.00			\$ 200.00
High Hill	\$ 1,864.70	\$ 3,539.72	\$ 3,434.88		\$ 8,839.30
Inaha	\$ 551.61	\$ 4,928.40		\$ 2,199.89	\$ 7,679.90
Miscellaneous	\$ 17.16	\$ 23.63	\$ 19.70	\$ 14.72	\$ 75.21
Morningside	\$ 232.73	\$ 310.00	\$ 376.68	\$ 124.68	\$ 1,044.09
New Hope C	\$ 177.72		\$ 329.55	\$ 167.63	\$ 674.90
New Hope T	\$ 200.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 650.00
Oklahoma					\$ -
Pleasant Hill	\$ 306.80	\$ 266.16	\$ 355.04	\$ 539.83	\$ 1,467.83
Rebecca	\$ 428.30	\$ 1,050.51	\$ 1,768.49		\$ 3,247.30
Rocky Mount	\$ 500.00	\$ 1,000.00	\$ 647.00		\$ 2,147.00
Sycamore	\$ 284.14	\$ 236.17	\$ 177.95	\$ 65.20	\$ 763.46
Well Spring					
<b>Total</b>	<b>\$ 17,590.98</b>	<b>\$ 26,538.44</b>	<b>\$ 21,123.87</b>	<b>\$ 7,635.55</b>	<b>\$ 72,888.84</b>

<b>Balance</b>	\$ 116,136.39	\$ 123,791.41	\$ 139,843.18	\$ 151,654.69
<b>Deposits</b>	\$ 17,590.98	\$ 26,538.44	\$ 21,123.87	\$ 7,635.55
<b>Total</b>	\$ 133,727.37	\$ 150,329.85	\$ 160,967.05	\$ 159,290.24
<b>Expense</b>	\$ 9,935.96	\$ 10,486.67	\$ 9,312.36	\$ 9,204.18
<b>Balance</b>	\$ 123,791.41	\$ 139,843.18	\$ 151,654.69	\$ 150,086.06

On Missions Celebration	\$ 12,000.00
Checking CD's	\$ 21,630.09
Miscellaneous Expense's	\$ 105.45
Safe Deposit Box Rent	\$ 20.00

# Turner Baptist Association

## Budget proposal for 2025-2026

	<b>Budget 2024-2025</b>	<b>Proposed 2025-2026</b>
<b>Missions</b>		
Area Missions	\$25,750.00	\$25,000.00
Assoc. Missions	\$6,000.00	\$6,000.00
Evangelism Trailer	\$250.00	\$250.00
Ga. Baptist Children's Home	\$500.00	\$500.00
On Missions Celebration	\$2,000.00	\$2,000.00
Special Missions	\$650.00	\$650.00
<b>Training and Programming</b>		
Discipleship Ministries	\$500.00	\$500.00
Evangelism/Spring Meeting	\$1,000.00	\$1,000.00
Men's Ministries	\$0.00	\$0.00
Turner County Christian Learning Center	\$1,200.00	\$1,200.00
Vacation Bible School	\$1,250.00	\$1,250.00
Woman's Missionary Union	\$500.00	\$500.00
Youth	\$3,000.00	\$3,000.00
<b>Administration</b>		
Annual Meeting	\$2,000.00	\$2,000.00
Miscellaneous	\$500.00	\$500.00
GBMB Annual Meeting	\$300.00	\$300.00
Stationary and Postage	\$320.00	\$320.00
<b>Personnel</b>		
DOM Associational Travel	\$500.00	\$500.00
Christmas Gift-DOM	\$500.00	\$500.00
Christmas Gift-Clerk Treasurer	\$200.00	\$300.00
Clerk-Treasurer	\$1,800.00	\$2,100.00
Social Security	\$160.00	\$160.00
<b>Total</b>	<b>\$48,880.00</b>	<b>\$48,530.00</b>

## **Area Missions Strategist Report**

The 2024-2025 Associational year has been a good year in ministry. There have been great fellowship opportunities, ministry actions, discipleship and evangelism events. Each aspect of ministry a part of the whole, serving Christ Kingdom.

I hope you value every quarterly gathering, meeting, fellowship, and ministry. The Lord uses our cooperative efforts for his greater good. Together, the churches have prayed in a collective meeting or in prayer walking the schools. Together, the churches have shared the gospel in the schools in various ways and have met student needs through CLC, Backpack & school supplies, Back to School Events, and Sports ministry. The Bible is taught and the Gospel is shared. Together, the churches have labored to impact all students through VBS, and to impact all people of the community through seasonal events and service ministries.

I have had the privilege and joy to preach, this Associational year, 38 Sunday's and to engage in DLife on Wednesday evenings with two churches for a large part of the Associational year. It has been a blessing to serve and encourage leaders in discipleship.

So many local churches labored faithfully in special outreach and ministry actions seasonally and made it a county-wide effort. Ministry in the Fall with Festivals, Reality House, then Sports Ministry, CLC, Small Group Training, VBS training, Deacon Ministry training, Pastor meetings, Pastor and Wife fellowships. It has all been an effort to encourage and equip the Lord's people and seek the lost.

Together, we impact the greater focus of regional ministry. Each church valued and each church linked together in Associational ministry. May God continue to bless the Associational Cooperative Ministry.

As I write this, it is the end of September, the final month of the Associational year. October begins a new year and the Annual Fall meeting. Sheila and I have been blessed to serve as AMS and wife for 8 years and 4 months. The joy of the Lord is multiplied when shared in co-labor with other brothers and sisters in Christ. God is good.

Faithful and true is the Lord whom we serve,  
Michael Gibbs, AMS

# Ministry Reports

## Associational Summer Mission 2025

Wolffork Baptist Church, Rabun Gap, Georgia

June 22-28, 2025

Pastor Bill Barker

Sunday June 22, 2025; 35 participants of member Associational Churches and one other Baptist church, made their way to northeast Georgia to serve Wolffork BC and their community.

While at Wolffork BC, we led VBS Monday through Friday evenings, with classes for preschool through Adults. The attendance was a new high for the church and there were many faith decisions by the close of VBS on Friday evening. Praise the Lord!

Our VBS schedule involved Team meal time 5:15-5:45, then families from the church and community came in for meal time 5:45-6:30. Our VBS Opening session with music and pledges kick started the VBS time which was 6:50-8:20, During this particular time participants were involved in Bible study, Recreation, Crafts and Game times. We concluded the evening back in the Sanctuary for the Closing session 8:20-8:30, after which we would hold brief team meetings, clean up and head to our lodging.

On Monday, Tuesday, Wednesday and Thursday we had teams serving in various ministry projects. There was landscaping work at the church, then two days involved assisting a veteran, with some disabilities, with his property involving his fruit trees, fruit bushes and yard clean-up. Another team worked on a home project that involved repairing and upgrading a front porch and completely rebuilding the stairs to the porch, over two days. Another team served a widow lady of the community with some interior home needs. Each day our goal was to be on site by 9:30 and begin the day of projects ministry and VBS preparation. As noted above, it was usually after 9pm by the time we departed for lodging. There is one team that had a bit different morning schedule, the Food Team. They were first out the door in the morning as they prepared lunch each day for the Associational team, along with the evening meal for the team and the VBS families of the church and community.

Our lodging is always the biggest issue due to location, and the expense of housing a large group. I want to express gratitude to Alpine Hospitality Group. They assisted us with lodging in Sky Valley Georgia, approximately 20-25 minutes from the Church (due to mountain curvy roads). The Lodges were great accommodations and they gave us a 40% off one Lodge, 50% off one Lodge and 60% off the other one. They inquired about our purpose and I told them, and before I could inquire about pricing and a discount, they did so on their own accord because of our purpose for being in northeast Georgia. God at work!

The churches represented were: FBC Rochelle, Pitts BC, Bethel BC, Harmony BC, Rocky Mount BC and Pleasant View BC. We asked \$150.00 per person for offsetting and managing the cost of the Mission ministry. Other funds come from some other churches and the Association.

The week was busy and fruitful. The Lord provided and protected. The Associational Team members are the best! Thank you for your generous, flexible and committed spirit to Kingdom Work. Acts 1:8 tells us to be witnesses in Jerusalem, and in all Judea and Samaria, and to the end of the earth. Going beyond our Jerusalem expands our kingdom view and challenges us to look beyond ourselves and our folks. We are a part of Christ Kingdom Church. PTL!

To God be the Glory!

## **National Day of Prayer**

The Turner Baptist Association hosted its National Day of Prayer on May 2, 2024, at Heritage Park in Ashburn, Georgia. The Turner County High School ROTC presented the U.S. flag, followed by an address from Jason Jones to a crowd representing churches from across the county. The gathering included a special call to prayer for our nation, its leaders, and all those serving in positions of authority within government offices.

## **Turner County Christian Learning Center**

We are deeply grateful for the faithful prayers and financial support of the Turner Baptist Association and its member churches. Your commitment makes it possible for us to continue pursuing our mission of sharing the Gospel with the students of Turner County.

This semester, however, we were unable to offer classes. Turner County Schools implemented a new intervention program during the "connections" period, designed to provide additional academic support for students who need it. As a result, the students who had registered for our classes were reassigned to intervention sessions, leaving us without enough participants to move forward this term.

We want to emphasize that Turner County Schools worked with us in every way possible to try to maintain the program. Their staff has been supportive and encouraging, and we are thankful for the cooperative relationship we share with them.

While this development is disappointing, it has not diminished our resolve. We will continue to promote the class actively and are prayerfully preparing to relaunch in the spring semester. We remain convinced of the importance of this ministry and the eternal impact of teaching God's Word to students in our community.

We humbly ask for your continued prayers as we navigate this transition and plan for the future. Thank you for your steadfast partnership in this work of the Gospel. Updates regarding scheduling and opportunities for involvement will be shared as soon as they are available.

## **Operation Christmas Child**

With the help of the community and the Churches in the Turner Baptist Association, we processed 1100 boxes through the local relay center. Thank you for supporting this ministry. If you would like to help in the relay center located in the FBC Ashburn Family Ministry Building or need more information about Operation Christmas Child, contact Jonathan Perry at 229-567-9320 or [jonathanperry79@gmail.com](mailto:jonathanperry79@gmail.com).

Monday, November 17, 2024	5:00 PM – 7:00 PM
Tuesday, November 18, 2024	11:00 AM – 1:00 PM
Wednesday, November 19, 2024	5:00 PM – 7:00 PM
Thursday, November 20, 2024	11:00 AM – 1:00 PM
Friday, November 21, 2024	4:00 PM – 6:00 PM
Saturday, November 22, 2024	11:00 AM – 1:00 PM
Sunday, November 23, 2024	3:00 PM – 5:00 PM
Monday, November 24, 2024	10:00 AM – 12:00 Noon

## **Evangelism Trailer Report**

The Evangelism Trailer is a ministry tool available to churches within three Associations—Ben Hill, Little River, and Turner Baptist Associations. The trailer is equipped with resources designed to serve families and communities, including a bounce house, inflatable slide, snow cone machine, cotton candy machine, and popcorn machine. These items provide wonderful opportunities for outreach events, block parties, and community gatherings where the Gospel can be shared.

The trailer may be reserved for a fee of \$75.00, which should be paid to your church's Association as designated funds for the trailer. These funds are used to restock supplies and cover repairs and maintenance, ensuring that the trailer remains ready for ministry use.

Reservations are handled on a first-come, first-served basis. To book the trailer, please contact the secretary at Bethel Baptist Church.

This trailer has already proven to be a valuable resource for ministry, and we encourage churches to take advantage of it as a way to serve their communities and proclaim Christ.

## **Focused on Discipleship Ministry**

During the years of ministry among the Associational Area Program, I am aware of 7 Pastors who have been intentional with discipleship processes. I shared the LivingtheDlife process with many. Discipleship is a valuable part of the Great Commission command of Jesus. We are told to Go, make disciples, baptize them and teach them to observe (application above information, leads to transformation). To my knowledge there are four churches of the Associations leading a discipleship process. This is a Biblical process for leadership growth as discipleship is a process through the Word of God that God uses to raise up leaders. Every church needs more leaders who are disciples of Jesus. These groups have a goal to multiply, not maintain. This new church year, be intentional about discipleship. Small group relational environments, or groups, are a great way to connect unchurched or seekers to other believers and provide exposure to the Word of the Lord. They also are great with getting believers engaged in God's Word with accountability for growing in our faith and relationship with the Lord. They can meet anytime and anywhere, based on the particular group.

Discipleship isn't linear. It is messy, unending, and life-long. There are no short cuts. You can't microwave growth. A definite process can be of great benefit to any church, but it isn't a program. Be a disciple making church to the glory of God.

## **Roundtable Gatherings**

This Associational year it has been a joy and a blessing to gather with Pastors around a table and have heartfelt conversations regarding a particular Christian book. We read the book, 'Flickering Lamps' written by Henry and Richard Blackaby. This book is a powerful reminder for every church, pastor, and leader that God wants His church to be alive and well. With approximately 70% of churches plateaued or in decline, the revitalization of the church is an essential focus. This is a great book to order and read.

## **Michael Gibbs Letter of Retirement**

It has been a privilege and joy to serve the Lord among the churches of the Associations. I have been blessed to serve and minister with you these eight years, as of June 15<sup>th</sup>, 2025. It has been a gratifying, challenging, and enriching experience. I am thankful for all we have been able to accomplish together for our Lord Jesus Christ and his Church.

With this letter, I am officially notifying the Associations of my retirement as AMS. My final month will be October 2025.

While I look forward to the next season of life and ministry, I offer my sincere gratitude for all the ministry opportunities and the memories and friendships. I will continue to engage in AMS ministry until my retirement and I will help in the transition of this position. Afterwards, if there is any way I can be of assistance to any church or the Association, I am most willing.

I am confident that our Lord will continue to lead the Association to kingdom work. I thank God for you and ask his favor and guidance for you.

Sincerely,

Michael Gibbs  
Area Missionary Strategist



# ON MISSION CELEBRATION

## Turner Baptist Association

### Inspire, Encourage, Mobilize

## On Mission Celebration (OMC)

### January 30, 2026 – February 1, 2026

*(Please note: We are still in the planning stages, so times and events may be adjusted slightly. We would love to have a representative from every church join us for our next planning meeting on October 14, 2025, at Bethel at 6:30 PM. Updated information will be available at [turnerbaptist.com](http://turnerbaptist.com).)*

## What is the OMC?

The **On-Mission Celebration** is a special event hosted by the Turner Baptist Association, bringing together missionaries from the **International Mission Board (IMB)**, the **North American Mission Board (NAMB)**, and the **Georgia Baptist Mission Board (GBMB)**. The purpose is to give local churches the opportunity to connect with missionaries, hear their stories, and be encouraged to live “on mission” at home and around the world. Throughout the weekend, churches and individuals can participate in a variety of activities:

- Missionary Encounters** – Missionaries from each group will share their experiences and ministries during different sessions.
- Children’s & Youth Mission Fair (Saturday morning)** – A hands-on event where kids and students can meet missionaries and learn about global missions in fun, interactive ways.
- Saturday Night Supper** – Churches gather at host sites to share a meal and hear from missionaries in a smaller setting.
- Sunday Opportunities** – Churches may host a missionary to speak in Sunday School and again during the morning worship service.
- Final Celebration (Sunday evening)** – Everyone gathers for a closing dinner and service where missionaries once again share testimonies of God’s work.

In short, the On-Mission Celebration is a weekend designed to inspire, encourage, and mobilize believers by providing them with a personal connection to those serving on the mission field, both locally and globally.

## How can I ensure my church is participating?

Ensure your pastor has spoken with an OMC team member and informed them that your church would like to participate. If you have any questions, contact Martha Ann at [macarter8@gmail.com](mailto:macarter8@gmail.com) or Jonathan Perry at [jonathanperry@fbcashburn.com](mailto:jonathanperry@fbcashburn.com).

## Weekend Schedule?

Friday, January 30, 2025

The On-Mission Celebration will begin on **Friday evening at 6:00 PM at First Baptist Church Of Ashburn**, with a special banquet for missionaries and church leadership. This gathering will include all of the missionaries, along with **pastors and their wives, WMU leaders, men’s ministry leaders, and the On-Mission**

**Celebration team members.** The evening will be a time of fellowship and introductions, allowing everyone to get acquainted before the weekend begins. During the banquet, the weekend schedule will be reviewed, and missionaries will be connected with the churches where they will be serving. This kickoff event sets the tone for a weekend of encouragement, partnership, and mission focus.

### Saturday, January 31, 2025

**Mission Fair (10:00 AM)** On Saturday from **10:00 AM to 1:00 PM** at Bethel FMB, everyone is invited to attend the Mission Fair, with a special focus on children and youth. This will be a hands-on, family-friendly event where participants can meet and talk with the missionaries serving through the International Mission Board, North American Mission Board, and Georgia Baptist Mission Board. Missionaries will have displays set up to share information about their ministries and answer questions, helping both kids and adults see how God is working around the world. A hotdog and hamburger cookout will also be provided, giving everyone a chance to enjoy a meal together while connecting with the missionaries in a relaxed setting. The Mission Fair is a wonderful way for people of all ages to learn more about missions and be inspired to live out their mission here at home.

### **Saturday Evening Fellowship (5:00 PM)**

On Saturday evening, churches will come together in small area groups of 5 different congregations for a special time of fellowship and missions focus. Supper will begin at **5:00 PM**, followed by a program at **6:00 PM** hosted by the designated church in each group. Each gathering will include 3–5 missionaries, who will share their testimonies, ministry experiences, and displays. While the structure of the evening may vary from group to group, the heart of the event is the same: enjoying a meal together, building relationships, and hearing firsthand how God is at work through His people around the world. These smaller settings enable closer interaction with the missionaries and provide churches with the opportunity to be encouraged and challenged together in their mission involvement.

### Sunday, February 1, 2026

### **Sunday Morning – Missionary Speakers in Our Churches**

On Sunday morning, missionaries will be sharing in our local churches. Each church will host up to two speakers, one during Sunday School and one during the Worship Service. This is a wonderful opportunity for congregations to hear firsthand how God is at work around the world.

### **Sunday Evening – Association-Wide Rally at Bethel**

All of our churches will come together at Bethel Baptist for a special evening of fellowship and worship. Supper will be served at 5:00 p.m., followed by a Mission Rally at 6:00 p.m. Join us as we celebrate what God is doing through His people and hear inspiring reports from our missionaries.

## **Church Groups for Saturday Night:**

### **Rebecca Baptist Church (Host Church)**

Pleasant Hill Baptist

Amboy Baptist

Double Run Baptist

Oklahoma Baptist

### **High Hill Baptist (Host Church)**

Bay Spring Baptist

Haw Pond Baptist

New Hope Crisp

### **Inaha Baptist (Host Church)**

Sycamore Baptist

Bethel Baptist

New Hope Turner

### **Rocky Mount (Host Church)**

Dakota Baptist

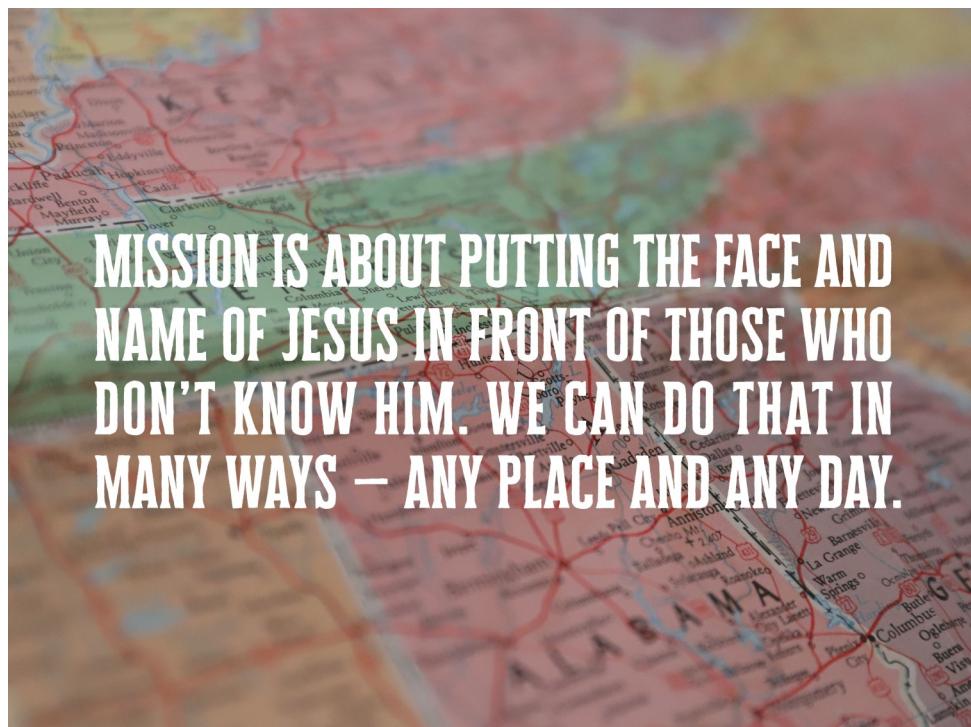
Harmony Baptist

### **Morningside (Host Church)**

First Baptist Church of Ashburn

Grace Fellowship

Well Spring Baptist



## **Georgia Baptist Mission Board Information**

- Spark Conferences were held across the State. These were 'training/teaching/motivation' sessions for leaders of the local church. The one for our Associational region was held in Albany, Georgia. Several churches of the Associations attended this inspirational conference. Approximately 750 attended from our Associational region.
- The GBMB Annual Meeting: set for November 9-11, 2025. It will be hosted by FBC Atlanta, Ga. Monday 11/10 will be the State Evangelism Conference at FBC Atlanta. For details you can go to the Christian Index or the GBMB web site.
- GBMB Polity/By Laws for churches representation for the quarterly Executive meetings and the Annual meeting: Each affiliated church in good standing, having contributed at least \$500.00 annually through the Convention's Cooperative Program and has completed during the preceding year the Annual Church Profile (ACP) shall be known as a 'Cooperating Church'. For the recognition of an Association, each Association shall consist of a minimum of eight(8) Cooperating churches.

## Historical Table

Date	Place	Moderator	Clerk	Annual Sermon	Mission Sermon
1910	Oak Grove		C.C. Story		
1911	Bay Spring	Rev. T.R. Bullington	C.R. Moss	Rev. J.J. Davis	Rev. B.F. Rainey
1912	Inaha	Rev. B.F. Rainey	C.R. Moss	Dr. P.A. Jessup	Rev. W.F. Wilder
1913	Bethel	Rev. B.F. Rainey	C.R. Moss	Rev. C.E. Walters	Rev. W.J. Barton
1914	Oak Hill	Rev. W.E. Bedgood	S.M. Davis	Rev. B.F. Rainey	Rev. C.C. Davidson
1915	New Hope	Rev. B.F. Rainey	S.M. Davis	Rev. M.H. Oaks	Rev. C.E. Walters
1916	Rocky Mount	Rev. B.F. Rainey	T.D. Abercrombie		
1917	Macedonia	Rev. B.F. Rainey	T.D. Abercrombie		
1918	Ashburn	Rev. B.F. Rainey	T.D. Abercrombie		Rev. J.B. Pate
1919	Inaha	Rev. B.F. Rainey	T.D. Abercrombie		Rev. G.T. Hunt
1920	Sycamore	Rev. B.F. Rainey	T.D. Abercrombie	Dr. B.S. Bailey	
1921	Bay Springs	Rev. B.F. Rainey	A.L. Lundsford	Dr. J.T. Purser	Rev. J.B. Pate
1922	Oklahoma	Rev. B.F. Rainey	A.L. Lundsford	Rev. J.B. Pate	
1923	Rebecca	Rev. B.F. Rainey	C.E. Bailey		
1924	Beulah	Rev. M.F. Reeves	C.E. Bailey	Rev. M.F. Reeves	Rev. B.S. Rasl
1925	Oak Grove	Rev. M.F. Reeves	C.E. Bailey	Rev. T.W. Branch	Dr. Arch C. Cree
1926	Dakota	Rev. F.M. Blalock	T.D. Abercrombie	Rev. L.B. Stripling	
1927	New Hope	Rev. F.M. Blalock	T.D. Abercrombie	Rev. I.R. Hobby	Rev. C.F. Crumpler
1928	Pleasant Hill	Rev. J.F. Hobby	T.D. Abercrombie		
1929	Macedonia	Rev. J.S. Winn	T.D. Abercrombie	Rev. O.H. Howard	Rev. I.R. Hobby
1980	Westside/Dakota	Rev. R. Zbinden	W. Beard	Rev. C. Fisher	Rev. J. Townsend
1981	Double Run/Amboy	Rev. F. Porter	W. Beard	Rev. C.A. Stewart	Rev. R. Zbinden
1982	High Hill/Bethel	Rev. F. Porter	W. Beard	Rev. F. Porter	Rev. D. Handley
1983	First Baptist/Harmony	Rev. W. Vickers	R. Rogers	Rev. James Bradley	Rev. G. Ford
1984	Rocky Mt./Pleasant Hill	Rev. J. Townsend	R. Rogers	Rev. J. Wiley	Rev. T. Calhoun
1985	Westside/Oak Grove	Rev. D. Handley	R. Rogers	Rev. W. Waller	Rev. C. Sikes
1986	Inaha/Sycamore	Rev. D. Handley	R. Rogers	Rev. K. Kicklighter	Rev. C.R. Dorminey
1987	Rebecca/Bay Springs	G. Pirkle	R. Rogers	Rev. R. Zbinden	Rev. L. Dean
1988	New Hope(C)/Bethel	G. Pirkle	R. Rogers	Rev. D. Wilson	Rev. J. Lavender
1989	Westside/Harmony	Rev. D. McKinney	R. Rogers	Rev. D.E. Beasley	Rev. W.L. Ward
1990	Ashburn First	Rev. D. McKinney	R. Rogers	Rev. H. Nichols	Rev. J. Hollis
1991	Pleasant Hill	Rev. R. Gentry	R. Rogers	Rev. R. Simmons	Rev. C. Webb
1992	Harmony	Rev. R. Gentry	R. Rogers	Rev. M. Mercer	Rev. J. Lavender
1993	Rocky Mount	Rev. B. Halstead	R. Rogers	Rev. J. Griffin	Rev. R. Gentry

## Historical Table

Date	Place	Moderator	Clerk	Annual Sermon	Mission Sermon
1994	Amboy	Rev. B. Halstead	R. Rogers	Dr. S. Lawson	Rev. J. Britt
1995	Terrell	Rev. J. Townsend	R. Rogers	Rev. D. Biggers	Rev. B. Chaudoin
1996	Dakota	Rev. J. Townsend	R. Rogers	Rev. E. Renfroe	Rev. F. Cox
1997	Inaha	Rev. R. Goff	R. Rogers	Rev. J. Faircloth	Rev. J. Cargle
1998	Rebecca	Rev. R. Goff	R. Rogers	Rev. W. Lee	Rev. D. Duncan
1999	Oak Grove/Rocky Mt	Rev. C. Webb	R. Rogers	Rev. M. Stone	Rev. T. Calhoun
2000	Ashburn First	Rev. C. Webb	R. Rogers	Rev. J. Lavender	Rev. H. Brown
2001	Bay Springs	Rev. T. Calhoun	R. Rogers	Rev. D. Duncan	Rev. J. Albritton
2002	Sycamore	Rev. T. Calhoun	R. Rogers	Rev. T. Register	Rev. E. Smith
2003	Bethel	Rev. D. Duncan	R. Rogers	Rev. D. Smith	Rev. R. Johnson
2004	Rebecca	Rev. D. Duncan	R. Rogers	Rev. K. Kicklighter	Rev. C. Webb
2005	Terrell	Rev. W. Lee	R. Rogers	Rev. M. Mcpherson	Rev. W. Lee
2006	Rocky Mount	Rev. W. Lee	R. Rogers	Rev. G. Ramsey	Rev. L. Dean
2007	Dakota	Rev. M. Mcpherson	R. Rogers	Rev. E. Renfroe	Rev. C. Killcrease
2008	Pleasant Hill	Rev. M. Mcpherson	R. Rogers	Rev. R. Brown	Rev. D. Smith
2009	Trinity	Rev. D. Smith	R. Rogers	Rev. J. Kennedy	Rev. B. Hughes
2010	Morningside	Rev. D. Smith	R. Rogers	Rev. J. Barker	Rev. S. Laughman
2011	Bethel	Rev. F. Eister	R. Rogers	Dr. Steve Parr	
2012	Ashburn First	Rev. D. Cook	R. Rogers	Dr. J. Robert White	
2013	Bethel	Rev. J. Baker	R. Rogers	Rev. Tim Williams	
2014	Bethel	J. Perry	R. Rogers	Rev. Randy Mullinax	
2015	Bethel	J. Perry	R. Rogers	Ken Koon	
2016	Ashburn First	Rev. J. Shingler	R. Rogers	Ted Kandler	
2017	Bethel	Rev. J. Shingler	R. Rogers	Michael Gibbs	
2018	Ashburn First	Rev. J. Shingler	R. Rogers	Dr. Steve Jett	
2019	Ashburn First	Rev. D. Gay	R. Rogers	Rev. Bill Barker	
2020					
2021	Sycamore	Rev. Aaron Moore	R. Rogers	Rev. Mike Griffin	
2022	Ashburn First	Rev. Aaron Moore	R. Rogers	Rev. Randy Mullinax	
2023	Bethel Baptist	Rev. Dean McKinney	R. Rogers	Rev. Frank Nuckolls	
2024	Harmony Baptist	Rev. Dean McKinney	R. Rogers	Bro. Jason Jones	

## **RULES OF DECORUM OF TURNER BAPTIST ASSOCIATION**

- Article 1. This association shall open and close with prayer.
- Article 2. All business shall be done by motion and second. All motions shall be lost if not seconded. The last motion shall be first in order.
- Article 3. Any person wishing to speak shall rise from his/her seat and address the moderator and shall not be interrupted unless he/she departs from the subject.
- Article 4. No member shall be allowed to speak more than twice upon the same subject without permission of the association.
- Article 5. All motions made and seconded shall come under the consideration of the association, unless they are withdrawn by the mover.
- Article 6. The moderator may, if he/she desires, speak upon any subject in debate, provided the chair is filled.
- Article 7. The moderator shall be authorized by the Executive Committee to write checks on the associational treasury account - only if the clerk/treasurer is not living or is incapacitated.
- Article 8. This association shall meet the second Sunday in October for the Fall Session and the first Thursday in May for the Spring Session unless a change is agreed upon in a preceding session by the Executive Committee.
- Article 9. The Spring Session shall have an evangelistic emphasis with limited business. The moderator shall preside over the election of officers, department heads, and chairmen at the Spring Session. (The approved officers, department heads, and chairmen will begin their new term in October of the same year.) The Evangelism Committee shall be responsible for the program at the Spring Meeting.
- Article 10. The moderator shall not be permitted to serve more than two years in succession. All other officers' terms are not limited.
- Article 11. The above rules shall be subject to alteration or amendment by a majority of the members present at the Annual Associational Meeting.

# **CONSTITUTION OF TURNER BAPTIST ASSOCIATION**

## **Name:**

Article 1. This organization shall be known as Turner Baptist Association.

## **Purpose:**

Article 2. The purpose of this association of Baptist Churches shall be to extend the Kingdom of our Lord Jesus Christ in the following manner.

1. To provide a means of cooperation for the member churches in the areas of evangelism, missions, religious education, ministry and benevolence.
2. To promote harmony and fellowship among the churches and encourage unity in faith and practice as expressed in our Articles of Faith.
3. To assist churches in developing and maintaining effective programs and organizations that will enhance the spiritual growth of the church members.
4. To serve as a channel of service, information and cooperation between the churches, like associations, the Georgia Baptist-Mission Board and the Southern Baptist Convention.
5. To provide organization or representation for activities calling for joint efforts and/or witness in the community.
6. To encourage the establishment of new churches and missions, as needed.

## **Objectives:**

Article 3. The objectives of this association of Baptist Churches shall be to:

1. Enlist and assist all the churches to evangelize their community.
2. Equip and assist leaders and church members for ministry.
3. Create a greater sense of Christian love in our association.
4. Minister to the total person.

## **Membership:**

Article 4. The Fall Annual Meeting shall be composed of elected messengers from member churches. Each church shall be entitled to three (3) messengers for the first one-hundred (100) members or fractional part thereof and one (1) additional messenger for each additional one hundred (100) members or fractional part thereof. In addition, all pastors of churches of this association shall be messengers at the Fall Annual Meeting. Messengers to the Fall Annual Meeting will serve for one year (Fall and Spring meetings). Unless otherwise specified in this document a majority vote will result in approval of any issue.

Article 5. Members of Turner Baptist Association do not believe nor do the churches participate in same sex marriage. Any member church of Turner Baptist Association that condones or participates in any way in same sex marriages shall be removed from fellowship by Turner Baptist Association. A cooperating church does not include a church which knowingly takes or has taken any actions to affirm, approve, or endorse homosexual behavior. Also, a cooperating church affirms, appoints, or employs only men as any kind of pastor or elder as qualified by Scripture. While both men and women are gifted for service in the church, the office of pastor/elder/overseer/deacon is limited to men as qualified by Scripture. Any church that no longer abides by Turner Baptist Association's Rules of Decorum, Constitution, Articles of Faith or Baptist Faith & Message (2000) shall be brought before the association at either the Spring or Fall Meeting for dismissal from Turner Baptist Association.

Article 6 A copy of Turner Baptist Association's Rules of Decorum, Constitution and Articles of Faith shall be provided when a church indicates a desire to be a part of Turner Baptist Association. New churches shall be admitted to Turner Baptist Association after writing a letter stating their doctrinal beliefs and the reason for application to Turner Baptist Association. The letter shall be signed by the pastor, chairman of deacons (or administrative leader) and church clerk. The Mission Development Committee shall meet with the requesting church at least two times prior to presentation to the Executive Committee. If the Mission Development Committee finds favorable, the application shall be presented to the Executive Committee at the Fall or Spring Meeting for approval. New Southern Baptist Church plants and other churches who affirm by vote to the Baptist Faith & Message (2000) shall be under watch-care for one year. Established Southern Baptist Churches shall be under watch-care for six months.

### **Organizational Officers:**

Article 7 The officers of this association shall be: moderator, vice-moderator, and clerk/treasurer. These three officers shall be elected from the floor at the Spring Meeting of the association and shall take office at the close of the Fall Annual Meeting.

### **Duties of Officers:**

Article 8 The Moderator shall appoint all committees, unless otherwise stated in the Constitution; preside over all deliberations of the association; give direction to all business concerning the association; and preserve order during debate. The moderator shall be chairman of the Executive Committee.

Article 9 The Vice-Moderator shall serve as moderator when the moderator is absent or is called upon by the moderator, and succeeds as moderator in the event that the moderator leaves the association or becomes unable to serve. He will also serve as the chairman of the Associational Mission Strategist Administrative Committee to supervise the Associational Mission Strategist.

Article 10 The duties of the Clerk/Treasurer are to keep accurate records of the proceedings and reports of the Fall Annual Meeting, including the Book of Reports, and shall be responsible for the preparation of the Executive Committee Minutes. These shall be presented to the Executive Committee at the next Executive Committee meeting. He/She shall receive and disburse all funds as instructed by the association or Executive Committee with the oversight of the Budget Committee. He/She shall send an Annual Church Report to each church clerk. He/She shall receive and collate the Annual Church Reports from the churches and submit to the Associational Mission Strategist or, in his absence, the Moderator, at the Fall Annual Meeting.

### **Officers Compensation:**

Article 11 The Clerk/Treasurer shall be compensated for his/her services, by the amount recommended by the Budget and Finance Committee and approved by the Executive Committee and the association at their Fall Annual Meeting.

### **Department Heads:**

Article 12 The association shall have the following department heads (others may be added as needed): (1) Men's Ministries Director, (2) Woman's Missionary Union Director, (3) Music Director, (4) Vacation Bible School Director, (5) Children's Home Director, (6) Baptist Village and Elderly Director, (7) National Day of Prayer Director.

The association shall have the following committees: (1) Adult Groups and Faith Development, (2) Evangelism, (3) Missions Development, (4) Youth, (5) Moral and Civic Concerns, (6) Constitution, Resolutions and By-Laws, (7) Evangelism Trailer, (8) Budget, (9) Time, Place and Preacher, (10) Nominating and (11) Associational Mission Strategist Administrative.

## **Election of Department Heads and Committees:**

Article 13 The department heads and committees are to be nominated by the Nominating Committee at the Spring Associational meeting. They shall begin work in October of the same year after receiving approval by the association. The Women's Missionary Union may select its own director. If this is done, it must be accomplished prior to the nominating committee report at the Spring meeting. In the event that the Executive Committee and Associational meetings cannot be held due to governmental restrictions, officers will continue to serve until their successors are elected. If the moderator and vice-moderator positions become empty, the Executive Committee shall fill the vacancies. All department heads and committee members shall be members of the churches that make up Turner Baptist Association.

## **Duties of Department Heads:**

Article 14 Duties of department heads are to promote and direct the work of their respective departments. The department heads should be active in these departments and hold membership in churches within this association.

## **The Executive Committee:**

Article 15 The Executive Committee shall be composed of the following: Moderator, Vice-Moderator, Clerk/Treasurer, all ordained ministers who are pastors of churches in the association, one member from each church of the association duly elected by the church and designated in the church letter, Men's Ministries Director, Women's Missionary Union Director, Music Director, Vacation Bible School Director, and members of the following committees: (1) Adult Groups and Faith Development, (2) Evangelism, (3) Missions Development, (4) Youth, (5) Moral and Civic Concerns, (6) Constitution, Resolutions and By-Laws, (7) Evangelism Trailer, (8) Budget, (9) Time, Place, and Preacher, (10) Nominating, and (11) Associational Mission Strategist Administrative.

Article 16 The Executive Committee shall take care of all necessary business between the annual sessions of the association unless otherwise stated in the By-Laws. The Executive Committee shall meet quarterly. A special Executive Committee meeting may be called if at least two (2) of the three (3) following associational officers agree: Moderator, Vice-Moderator, Clerk/Treasurer.

## **Other Committees:**

Article 17 All committees shall exist of two or more members.

Article 18 The Budget Committee shall consist of the Moderator, Vice-Moderator, Clerk/Treasurer, Associational Mission Strategist, and two others who are not associational officers. The Budget Committee shall meet with the Clerk/Treasurer 30 days prior to the Fall and Spring Associational meetings to oversee and audit all financial transactions of the Turner Baptist Association. The Budget Committee shall also be responsible for preparing and presenting the annual budget at the Fall Annual meeting.

Article 19 The Constitution, Resolutions and By-Laws Committee shall consist of three (3) members appointed by the Moderator. These are to be appointed at the Spring Associational meeting. This committee shall review annually the current Constitution, Articles and By-laws for possible changes and/or updates.

Article 20 The Nominating Committee shall consist of three members appointed by the moderator at the Spring Associational meeting. They shall nominate all Department heads and Committees unless otherwise stated in the By-Laws. A slate of all Department heads and Committees is to be presented by the Nominating Committee at the Spring Associational meeting and voted on at the Fall Associational meeting.

Article 21 The Time, Place, and Preacher Committee shall consist of three members appointed by the Moderator at the Spring Associational meeting. This committee shall make a report at the Fall Associational meeting.

Article 22 The Adult Groups and Faith Development Committee will partner with leaders of Turner Baptist Association to equip people to share Christ with the lost, encourage spiritual growth, and reproduce disciples.

Article 23 The Evangelism Committee will partner with members of the Turner Baptist Association to educate and train them to share the gospel by personal witnessing. They are also responsible for obtaining a speaker for the Spring Associational meeting.

Article 24 The Missions Development Committee will seek mission opportunities for Turner Baptist Association and encourage members to participate in any and all mission opportunities encompassing our "Jerusalem, Judea, and the uttermost parts of the earth". The Missions Development Committee will be responsible for churches who apply for admission to Turner Baptist Association as outlined by Article 6.

Article 25 The Youth Committee will seek to maintain contact with members of Turner Baptist Association churches who work with youth in their churches. The committee will also plan the Students on Fire event which is held during February/March each year.

Article 26 The Moral and Civic Concerns Committee will educate members of the Turner Baptist Association about a Biblical worldview, current events, and trends, and encourage them to become involved citizens.

Article 27 The Evangelism Trailer Committee shall: Option 1 Manage the upkeep of and calendar for Turner Association's Evangelism Trailer. Option 2 The Evangelism Trailer Committee will work with committees from BenHill/Irwin, and Little River Associations to manage the upkeep of and calendar for the Evangelism Trailer.

Article 28 The Associational Mission Strategist Administrative Committee shall consist of the Vice-Moderator as chairman, the Georgia Baptist Executive Committee Representative, and one member appointed by the Moderator. This committee will supervise the Associational Mission Strategist.

### **Powers and Privileges of Churches:**

Article 29 This association shall have no power to infringe upon the sovereign rights of churches. It is neither an ecclesiastical legislature nor court of appeals. It may advise the churches and make recommendations, but it cannot bind them in any way. Each church is an independent church with Jesus Christ as its Head. If at any time the church becomes dissatisfied, they shall have the right to dissolve their connection with this body.

Article 30 Any church having withdrawn from this association or having been dropped from its membership may be reinstated by making a satisfactory showing that it is regular in its practice as an orthodox Baptist church. This shall be referred to the Missions Development Committee.

Article 31 This association may dissolve connection with any church that teaches false doctrine, or is disorderly in practice.

### **Duties of Churches:**

Article 32 It shall be the duty of churches to elect messengers to represent the churches and participate in the proceedings of each session of the association.

Article 33 It shall be the duty of the churches to send an Annual Church Report to the association giving statistical information. This report shall be returned to the associational Clerk/Treasurer not less than ten days prior to the annual associational meeting.

Article 34 It shall be the duty of each church from time to time to make contributions based on church membership to the budget adopted by the association at the Fall Annual meeting.

**Amendments:**

Article 35 Any change in the Constitution or Amendments added thereto can be offered in the form of a resolution at the Fall and Spring Meeting. It shall be the duty of the moderator to refer it to the Constitution, Resolution and By-Laws Committee. This committee shall make their recommendations at the next Fall or Spring Meeting. If the committee recommends any change or addition to the resolution, this redraft shall be read at the next Fall or Spring Meeting as a resolution and it can be voted at the next Fall or Spring Meeting. If the committee does not recommend any change or addition to the resolution, the resolution shall become effective provided two-thirds of the messengers present and voting shall vote in favor of such change.

## **ARTICLES OF FAITH OF TURNER BAPTIST ASSOCIATION**

1. We believe that the Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth without any mixture of error, for its matter. II Timothy 3:16
2. We believe in one God-Father, Son, and Holy Spirit. Matthew 28:29
3. We believe that man, once holy, fell by voluntary transgressions from that happy state, and is now utterly void of holiness. Genesis 2:16-17; Romans 3:20-24
4. We believe that sinners are saved by grace alone through faith. Romans 4:16; Galatians 3:15-16
5. We believe that men are justified by faith without a deed of law in the Lord Jesus Christ. Romans 5:1
6. We believe that salvation is free to all who will accept the Gospel. John 3:15-16
7. We believe that except a man be renewed by the Holy Spirit, he is not qualified for the Kingdom of Christ on earth, or to enjoy His glory hereafter. John 3:3; II Corinthians 5:17
8. We believe that repentance toward God and faith in the Lord Jesus Christ are the duties of everyone who hears the Gospel. Acts 20:21
9. We believe that election is the eternal purpose of God, by which He graciously regenerates, sanctifies, and saves sinners through faith in Christ. I Peter 1:2
10. We believe that sanctification, beginning in regeneration, and ever progressive, is the process of which we are made partakers of God's holiness. I Peter 1:2; II Peter 1:5; I Corinthians 1:30
11. We believe in the preservation of the saints; that they are kept by the power of God through faith unto salvation. I Peter 1:5; Psalms 27 and 28
12. We believe that God's law is the only, the external and unchangeable rule of His church and moral government. Matthew 1-12.
13. We believe that a church of Christ is a congregation of baptized believers, united in that faith and fellowship of the Gospel, observing the ordinances and obeying the laws of Christ; and that its officers are pastors and deacons. Matthew 28:19; Acts 2:46-47; John 3:5

14. We believe that Christian baptism is the immersion in water of a believer in Christ in the presence of a properly qualified administrator, into the name of the Father, Son, and Holy Spirit. Matthew 28:19
15. We believe that the Lord's Day should be devoutly observed and sacredly devoted to religious services. Genesis 2:3; Hebrews 10:25
16. We believe that civil government is of divine appointment and that the Governors of States and Nations should be obeyed when the laws they seek to enforce are not in conflict with the Gospel. Matthew 22:17-21
17. We believe in the future resurrection of the dead, the righteous to everlasting life, and the wicked to shame and everlasting contempt. Daniel 12:2
18. We believe in the final judgment and that in that day the righteous and wicked will be separated forever. Revelation 20
19. We believe that the righteous will be made happy forever in Heaven, and wicked punished forever in Hell. Revelation 21
20. We believe in the doctrine of missions and that the Gospel was given in trust to the churches by the command of Jesus Christ and, in obedience to His command, it is our duty to assist the poor and needy and to make liberal contributions to the support of the gospel at home and abroad. Proverbs 3:9-10; Luke 3:11-14; Luke 6:38; Luke 12:33; Acts 1:8; I Corinthians 9:7, 11,14; Mathew 28:18-20
21. We believe that God wonderfully and immutably created each person as either male or female and that these two distinct, complementary sexes together reflect the image and nature of God. Genesis 1:26-27 We define a man to be one who was born genetically and biologically male. We define a woman to be one who was born genetically and biologically female. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Mark 12:28-31; Luke 6:31
22. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Mark 12:28-31; Luke 6:31
23. We believe that all human life is sacred and created by God in His image. Human life is of immeasurable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage of condition from conception through natural death. We are therefore called to defend, protect, and value all human life. Psalm 139
24. We believe in the sanctity of marriage based on God's design; one man/one woman. Genesis 2:22-24. We believe the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. Genesis 2:18-25 We believe that marriage between one man and one woman, for life, uniquely reflects Christ's relationship with His Church. Ephesians 5:21-33 We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. 1 Corinthians 6:18; 7:2-5; Hebrews 13:4 We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

**POLICIES AND PROCEDURES MANUAL  
TURNER BAPTIST ASSOCIATION  
FOR THE ASSOCIATIONAL MISSION STRATEGIST**

**Qualifications:**

1. Spiritual background - A committed Christian with a sense of call to mission service.
2. Educational background - College and Seminary degrees, or their equivalent.
3. Special knowledge and skills - A man with a knowledge of Baptist denominational life and a willingness to continue to learn; a man of vision, flexibility and demonstrated leadership ability in planning, conducting and evaluating the work of the association.
4. Character - A man with Christian integrity.
5. Experience - Associational and other missions experience desirable but not required.
6. Computer knowledge - Must be knowledgeable in the use of Microsoft Office Software and email.

**Employment:**

1. Candidates will present resumes and completed applications (including phone numbers, email and physical addresses) to the Moderator and receive a copy of the Policies and Procedures Manual for Turner Baptist Association for the Associational Mission Strategist.
2. The Moderator will schedule the first interview with the candidate. Topics covered during this interview will include: the duties of the Associational Mission Strategist, and pay scale. At this interview the candidate will consent to criminal and financial background checks. Copies of a valid driver's license and Social Security Card will be presented by the candidate to the Moderator.
3. The Moderator will check the sex offender list to verify that the individual is clear and will conduct the criminal and financial background checks.
4. The Moderator will schedule the second interview. This meeting will include the Moderator, Vice-Moderator, and Clerk/Treasurer. During this meeting the following will be discussed: 1) any questions pertaining to background checks; 2) proposed starting dates for employment; and 3) expectations of the candidate and the association.
5. The individual will be brought before the Executive Committee for a vote to employ or not to employ.

**Work:**

1. The Associational Mission Strategist shall be elected for an indefinite period of time.
2. He shall be an ex-officio member of all committees. He is responsible to the Executive Committee.

**Purpose:**

The Associational Mission Strategist will adhere to the purpose of Turner Baptist Association which is to extend the Kingdom of our Lord Jesus Christ. He will accomplish by:

1. Providing a means of cooperation for the member churches in the areas of evangelism, missions, religious education, ministry and benevolence.
2. Promoting harmony and fellowship among the pastors and churches.
3. Assisting churches in developing and maintaining effective programs and organizations that will enhance the spiritual growth of the church members.
4. Reporting to the Executive Committee at its regular meetings and to the association at the Spring and Fall meetings.
5. Serving as a channel of service, information, and cooperation between the churches, like associations, the Georgia Baptist Mission Board, and the Southern, Baptist Convention.

**Job Description:**

1. The Associational Mission Strategist shall provide counsel and help as requested by pastors and churches.
2. The Associational Mission Strategist shall accept no interim pastorate.
3. The Associational Mission Strategist will always be aware of the autonomy of the local church.
4. The Associational Mission Strategist will seek to render assistance to the churches and pastor search teams, when requested. Such service will be rendered as part of his task. In

the event that the churches request his services in lieu of securing other ministers to assist them during revivals, or as a pulpit supply, or for study courses, he shall be permitted to receive and retain any such honorarium as the churches may choose to give.

5. The Associational Mission Strategist may accept two revivals each year which interfere with his regular responsibilities or require him to be away from the field. Any honorarium from these will supplement his salary.
6. The Associational Mission Strategist shall maintain good working relationships with associational department heads, committees, and pastors.
7. The Associational Mission Strategist shall maintain good relationships with church leaders and inform them of the missions needs within the association.
8. The Associational Mission Strategist shall maintain good relations with community groups with which the association and/or churches may cooperate.
9. The Associational Mission Strategist shall be responsible for creating and dispersing a monthly associational newsletter containing upcoming events, pastoral changes, and communication from GBMB. Churches are responsible for providing information to the Associational Mission Strategist for the newsletter.

**Sick Leave:**

One day of sick leave with pay shall accumulate for each month of service, the maximum being sixty days. In emergency circumstances, the Executive Committee shall have authority to grant additional time.

**Death/Grief Policy:**

In the event of a death in the "immediate family", two days will be allowed for the funeral and up to two days for travel time when funeral services are out of town. If the employee has more than two deaths in one year or if additional time is needed in any particular case, the Executive Committee will take appropriate action upon request by the Associational Mission Strategist.

**Holidays:**

Paid holidays shall be: New Year's Day, Memorial Day, July 4th, Labor Day, two days at Thanksgiving, and one week at Christmas (The employee may choose the week of Christmas or New Years).

**Resignation:**

An employee who resigns is expected to give written notice to the Moderator (30) thirty days prior to leaving his job. He will be paid through the last actual workday.

**Retirement:**

Notice of retirement shall be given ninety (90) days prior to date of retirement.

**Forced Termination:**

Forced termination of employment will occur only when other efforts to correct the situation have failed. An employee may be terminated immediately for any of the following reasons:

1. Theft or deliberate destruction of the association's resources.
2. Being under the influence of or the possession of alcoholic beverages or illegal drugs.
3. Conviction or confirmed evidence of drunken driving felonies or misdemeanors involving moral wrong doing.
4. Sexual harassment.
5. Unacceptable conduct on the job.
6. Conduct which negatively reflects on the image of the association.
7. Deliberately falsifying associational records.

Termination will take place immediately and the employee will receive a termination pay check covering wages owed excluding earned vacation days after all petty cash and association property is turned in by the employee.

**Hours Worked:**

The Associational Mission Strategist's position will be considered to be a self-employed position. The position will be considered part-time, working (30) thirty hours. He will answer to the Executive Committee. The Associational Mission Strategist Administrative Committee will supervise the Associational Mission Strategist. The Associational Mission Strategist Administrative Committee will consist of the Vice-Moderator as Chairman, the Georgia Baptist Executive Committee Representative, and one member appointed by the Moderator. This committee member will be appointed by the Moderator at the July Executive Committee meeting.

**Visiting Churches:**

The Associational Mission Strategist is expected to visit all churches in the association at least once per quarter at a Sunday morning, Sunday night, or Wednesday night service. This will count as working hours.

**Required Meetings:**

1. All four (4) Executive Committee Meetings
2. All Associational Brotherhood meetings
3. Turner Associational Baptist Women's meeting
4. All Annual Associational meetings
5. Pastors meetings: one at 10:30 a.m. every Monday and Bi-vocational Pastor's meetings the first Monday of every month at 7:00 p.m. at Shoneys
6. Associational events such as Students on Fire, Fire Ant Festival, Block Parties, etc.
7. Associational Mission Trips

The Associational Mission Strategist shall attend the following GBMB meetings:

1. Associational Mission Strategist Retreat
2. Georgia Baptist Executive meetings
3. Go Georgia
4. Georgia Baptist Convention Meetings that the Associational Mission Strategist would personally like to attend, which are not listed above, must meet the approval of the Associational Mission Strategist Administrative Committee.

Meetings that the Associational Mission Strategist would personally like to attend, which are not listed above, must meet the approval of the Associational Mission Strategist Administrative Committee.

**Per Diem:**

No mileage will be paid for any event in Turner County. Mileage will be paid for all required GBMB events. Mileage will be paid at the Federal Rate of (\$0.575 in 2020 but subject to change). Lodging will be provided by Turner Baptist Association for events located outside a two hour drive from Ashburn. The number of nights of paid lodging will be based upon the start times (Georgia Baptist Convention - 1 night, at most; GO Georgia - 1 night, at most.). If breakfast is provided by the hotel, no per diem will be paid for that meal. A daily per diem will be \$10 for breakfast, \$10 for lunch, and \$20 for Dinner.

# Turner Baptist Association

## Church Directory

Church / phone/ email / website	Physical Address	Mailing Address	Pastor / address/ phone/ email
Amboy Baptist Church	7930 GA Hwy 159 Ashburn, GA 31714		Tom Stephens
Bay Spring Baptist Church	161 Bay Springs Rd. Arabi, GA 31712		
Bethel Baptist Church 229.567.4090 bethelbaptistsycamore@gmail.com www.bethelsycamore.com	2245 Bethel Road Sycamore, GA 31790		
Dakota Baptist Church 229.567.4488	5287 US Hwy. 41 N. Ashburn, GA 31714		
Double Run Baptist Church 229.938.4329	123 Faith Lane Pitts, GA 31072		Omitted for Privacy, Go to individual church pages for current pastors name and contact information.
First Baptist Church of Ashburn 229.567.9320 nikkibrewer@fbcashburn.com www.fbcashburn.com	302 McLendon St. Ashburn, GA 31714		
First Baptist Church of Ashburn			
Grace Fellowship	1991 Randall H Whiddon Dr. Industrial Drive Sycamore, Georgia	5881 US Hwy 41 N, Ashburn, GA 31714	
Harmony Baptist Church 229.206.5161	1661 Harmony Church Rd. Ashburn, GA 31714		
Haw Pond Baptist Church 229.276.5364	1511 Hawpond Rd. Arabi, GA 31712		
High Hill Baptist Church 229.567.7675	2099 High Hill Rd. Ashburn, GA 31714	Shirley Kelley 1383 Williford Rd. Rebecca, GA 31783	

<b>Church /phone/ email /website</b>	<b>Physical Address</b>	<b>Mailing Address</b>	<b>Pastor /address/ phone/ email</b>
Inaha Baptist Church 229.406.4128	271 W. Inaha Rd. Sycamore, GA 31790		
Morningside Baptist Church	228 E. Monroe Ave. Ashburn, GA 31714	P.O. Box 27 Ashburn, GA 31714	
New Hope Baptist Church (Crisp) 229.567.4476	267 New Hope Rd. Cordele, GA 31015	598 N Dockweiler Rd, Cordele, GA 31015	
New Hope Baptist Church (Turner) 229.567.4437	2737 Bussey Rd. Sycamore, GA 31790	P.O. Box 190 Sycamore, GA 31790	
Oklahoma Baptist Church 229.947.3897	1051 Oklahoma Church Rd. Cordele, GA 31015		
Pleasant Hill Baptist Church 229.643.7641	556 Amboy Rebecca Rd. Rebecca, GA 31783	888 Smith Durham Rd Ashburn, GA 31714	Omitted for Privacy, Go to individual church pages for current pastors name and contact information.
Rebecca Baptist Church 229.643.1855	166 Ashley St. E Rebecca, GA 31783	P.O.Box 57 Rebecca, GA 31783	
Rocky Mount Baptist Church 229.567.1288	1050 Rocky Mt. Rd. Ashburn, GA 31714	1413 Cuffie Town Rd., Warwick, GA 31796	
Sycamore Baptist Church 229.567.2014	44 W. College St. Sycamore, GA 31790	P.O. Box 39 Sycamore, GA 31790	
Wellspring Baptist Church (229) 567-3709	281 Mattie Ave, Sycamore, GA 31790	P.O.Box 151 Sycamore, GA 31790	
Associational Mission Strategist			
Mailing Address for Turner Association:			Turner Baptist 2260 Purcell Road Sycamore, GA 31790

# *IN LOVING Memory*

## *AMBOY*

Jack Phillips

## *ASHBURN FIRST*

Suzi LaRocca  
Katie Ruth Holland

## *BAY SPRING*

## *BETHEL*

Betty Alberson Day  
Jacquelyn "Jackie" Story Hardy  
James O'Neal "Neal" Wynn, III  
Steve House  
Flora Mathews Rooks  
E.L. Sprayberry  
Jeanene Wynn Rainey  
Richard Clinton "Ricky" Cawley  
Isaac Benjamin NeSmith  
Trellis Evelyn Hale Beard  
Dean Troup  
Evelyn Latrelle Wynn

## *DAKOTA*

## *DOUBLE RUN*

## *GRACE FELLOWSHIP*

## *HARMONY*

Tim Williams  
Betty Y Nelson  
Virginia Hickox  
Charles Goff

## *HAW POND*

## *HIGH HILL*

Louis Lolly  
Helga Crenshaw  
Sandy McCard

## *INAHA*

Betty Jean Edmonson  
Danial Harrison Story, Jr.

## *MORNINGSIDE*

Allen Murray  
Chad Murray

## *NEW HOPE CRISP*

## *NEW HOPE TURNER*

Clinton Brown  
Jeanette Rainey

## *OKLAHOMA*

Lavonne Cook  
Jackie Warren

## *PLEASANT HILL*

William (Billy) Hobby  
Florence Minshew  
Tammy Minshew  
Sue Ellen Speight

## *REBECCA*

Louise Cleghorn  
Roy Stubbs

## *ROCKY MOUNT*

Glenda Wheeler

## *SYCAMORE*

## *WELLSPRING*

# Check Out the Turner Baptist Association Website!

## Have you visited our new website yet?

[turnerbaptist.com](http://turnerbaptist.com) is your one-stop place to stay connected with what's happening in our association.

### **Association Calendar**

The calendar is no longer printed in the Book of Reports. You'll now find it online. Churches can add **Homecomings, Revivals, VBS, and other special events** by emailing details to [turnerbaptist@gmail.com](mailto:turnerbaptist@gmail.com).

### **Church Pages (Still Under Construction)**

Each church in the association has its own page on the website. To make sure your page is as informative as possible, please send us updates such as a **picture of your pastor, names of staff members, or a link to your church's website**. If you want any changes made to your page, email [turnerbaptist@gmail.com](mailto:turnerbaptist@gmail.com).

### **Mission Trailer**

Need the mission trailer for an event? Information about rental and use is available on the site.

### **On Mission Celebration**

Get the latest updates and details about our upcoming On Mission Celebration right on the website.

### **Stay Connected**

Be sure to **like our Facebook page – Turner Baptist Association** – to keep up with the latest news and events.

### **Final Note**

These resources can only be valuable if you and your church send information for us to post to [turnerbaptist@gmail.com](mailto:turnerbaptist@gmail.com). You can also contact **Jonathan Perry at FBC Ashburn** if you have any questions.